

MILPERSMAN 1306-929

NAVY MANPOWER ANALYSIS CENTER (NAVMAC)

Responsible Office	NAVPERSCOM (PERS-40BB)	Phone: Toll Free	1-866-U ASK NPC
---------------------------	---------------------------	------------------	-----------------

1. **Program Background.** Navy Manpower Analysis Center (NAVMAC) is responsible for developing and documenting wartime manpower requirements for all Navy fleet and shore activities and reviewing documentation for total force manpower requirements of the shore establishment, both peacetime and wartime.

a. NAVMAC conducts detailed analysis of workload, manning standards, and mission statements to determine optimum levels of manpower required for units to meet their respective wartime missions.

b. NAVMAC conducts extensive on-site surveys of workload on ships, staffs, and aviation squadrons and uses collected data to develop ship, squadron, or fleet manpower documents as well as Occupational and Naval Standards (OCCSTDs/NAVSTDs).

c. NAVMAC develops and applies various industrial engineering techniques designed to increase an organization's capability, proficiency, and productivity without increasing resources or existing workload.

d. Ratings assigned to NAVMAC include the following:

AB	Aviation Boatswain's Mate
AD	Aviation Machinist's Mate
AE	Aviation Electrician's Mate
AM	Aviation Structural Mechanic
AS	Aviation Support Equipment Technician
AT	Aviation Electronics Technician
AW	Aviation Warfare Systems Operator
AZ	Aviation Maintenance Administrationman
BM	Boatswain's Mate
CS	Culinary Specialist
CT	Cryptological Technician
DC	Damage Controlman
EM	Electrician's Mate

ET	Electronics Technician
FC	Fire Controlman
GM	Gunner's Mate
GS	Gas Turbine Systems Technician
HM	Hospital Corpsman
HT	Hull Maintenance Technician
IC	Interior Communications Electrician
IS	Intelligence Specialist
IT	Information Systems Technician
MM	Machinist's Mate
OS	Operations Specialist
PS	Personnel Specialist
SH	Ships Serviceman
SK	Storekeeper
STG	Sonar Technician (Surface)
STS	Sonar Technician (Submarine)
YN	Yeoman

e. Tour length will be 36 months.

2. **Requirements/Qualifications**

a. Personnel assigned to NAVMAC manpower analysts' billets must be eligible for a Secret security clearance.

b. Complete sections A and D2 of NAVPERS 1306/92 (Rev. 12-03), Special Program Screening Form, Exhibit 1 of MILPERSMAN 1306-900.

c. Required obligated service (OBLISERV) for this program is 36 months.